

- x To note one risk assessed as having very high probability, one risk assessed as having high probability and one risk assessed as having very high impact (Minute 11.1)
 - x To appoint RSM UK Audit LLP as internal audit service provider for an initial period beginning on 12 April 2021 and ending on 31 July 2023 (Minute 11.3)
 - x To confirm the date of the next meeting as Monday 26 April 2021 at 5.00 pm by Microsoft Teams (Minute 14)
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1. Apologies for absence and quorum

The Clerk confirmed that all members were present and that the meeting was quorate.

2. Governor appointments

2.1. The Clerk reported that, following consideration by the Search and Governance Committee on 18 January of applications for and expressions of interest in the advertised governor vacancies, a panel comprising the Vice-chair of the Governing Body, the Chair of the Audit Committee and the Vice-chair of the Finance, Resources and Fundraising (FRF) Committee had interviewed two candidates with

Learning and Teaching and Student Services teams; and an outline of the
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- 4.2. Governors said that they had been pleased to see the new professional service standards that had been discussed at the recent meeting of the FRF Committee (VHH 0LQXWH RI W KIDWES & REP DALOM WIS-AGEP) given prominence in the videos produced by the Learning and Teaching and Student Services teams. In the case of Student Services, these standards should bring greater clarity to the relationship with curriculum teams and complement the agreed standards of service to students that were already in place.
- 4.3. Governors also reported that the Learning and Teaching video (especially when viewed as a follow-

such a wide range of new initiatives. They looked forward to having the opportunity to participate in annual strategic conversations with the ESFA, although it was not yet clear whether these were to replace or complement the meetings with the ESFA, GLA and FE Commissioner that monitored the implementation of the Merger Plan. Governors also sought further information about the proposal for a Development Committee to oversee fundraising across the College; the CMEO said that this proposal was not yet fully developed and undertook to report back to the Board in due course. He hoped that the current campaign to recruit a chair designate might help identify some well-networked individuals who would be interested in joining such a committee.

- 7.8. The Board then turned to consideration of the planned renovation works at the North Kensington and Chelsea centres. Governors congratulated Craig Hanlon-Smith on his permanent appointment as Centre Principal at North Kensington and looked forward to working with him over what promised to be an exciting period. The LocatED representative

in the new Finance Strategy. The Committee had also suggested some broadening of the scope of the Environmental Sustainability Policy. 7KH & ROOHJH¶V QHZ approach to assessing and enhancing the performance of professional service teams had been scrutinised, as had the progress of fundraising efforts. The Committee had received a very full account of the activity of the Marketing and Communications team in 2020, and had identified some priorities to be addressed over the remainder of 2021. Members had, however, been conscious of their lack of marketing expertise and saw this as a skills gap needing to be filled.

9.2. ,Q UHODWLRQ WR WKH FRQWUDFWXDO LVVXH UHIHUUHG W minutes, the Board was pleased to learn that discussions were continuing and that the contractor had recently sought information that might be used as a basis for a compromise solution.

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11.4. The Board was also pleased to receive assurance that data protection and safeguarding issues were being kept under review and that steps were now being taken to appoint a new external auditor.

12. Search and Governance Committee

12.1. The Committee Vice-chair reported on the progress of the recruitment campaign for a Chair designate of the Governing Body, on which Gatenby Sanderson (GS) had been appointed to advise. The Vice-Chair reported that GS had contacted over 200 people and had produced a long list of seven candidates which the Committee had approved on 8 March. Following interviews, GS had prepared a short list which the Committee was to consider on 24 March. Final interviews were scheduled for 7 and 8 April.

12.2. The Vice-chair, supported by other members of the Committee, said that, while full diversity information about the candidates was not available, the long list was balanced in terms of gender and diverse in terms of professional/community background. It was arguably less diverse in terms of ethnicity or age as the Board might have wished. He believed that the perceived time commitment might have been a barrier for some potential candidates who were already heavily committed. Asked whether the requirement for experience of chairing meetings limited the field, he said that this had been broadly interpreted: candidates did not have to have chaired corporate boards.

12.3. Accepting 841.92 re W* n less